## Comments on October 21, 2021 Local Comprehensive Planning Committee Memorandum on Establishment and Appointments

| Oct 24 | Elizabeth,   |
|--------|--|
| email  | Hoping u expand the scope of the LCP to include a harbor plan.                                     |
| eman   |  |
|        | Right now this memo speaks only of land use. Town needs to address harbor uses                     |
|        | Our current LCP called for a harbor plan but it was never addressed.                               |
|        | This upcoming plan needs to do that.   |
|        | Regarding members of LCP committee, i think all members must reside in town.                       |
|        | Not right that someone who owns property (or properties) in town and perhaps only lives            |
|        | here 2-3 months, or never cuz they rent it out can b on this committee. They can serve ex          |
|        | officio but not have a vote.   |
|        | This should be true for business owners, too. If they don't reside in town, no vote.               |
|        | They can have input but no vote.   |
|        | Felicia Penn   |
| Oct 24 | Could you please forward this email to each of the current members of the Historical               |
| email  | Commission, the Old King's Highway Historic District Committee and the Hyannis Main                |
|        | Street Waterfront Historic District Committee and Appeals Committee. If you prefer to give         |
|        | me their email contacts I would be happy to send it directly to them.                              |
|        | Could you please let me know that you received and forwarded this?                                 |
|        | Thank you.   |
|        | Heather Hunt   |
|        | Resident of Barnstable   |
|        |  |
|        | Dear Historic Committee and Commission members -   |
|        | At the last Council meeting, town staff explained its recommended approach to populating           |
|        | a Local Comprehensive Plan (LCP) Committee. That draft is out for public comment now.              |
|        | Citizens are looking at this process closely, particularly as staff stated in response to resident |
|        | questions before the process started, and before Council or community conversation, that it        |
|        | was eliminating the Village Planning process as has been done in the past and taking what it       |
|        | called a 'different direction'.  |
|        | In reviewing the staff's preferred committee composition this weekend, a group of us               |
|        | observed that the list of the specifically prioritized boards and commissions did not include      |
|        |  |
|        | any with a historical role, expertise, or point of view as set out in our Town Code.               |
|        | We then noticed that the Town Code (Section 241-47.36 B) states that the Planning                  |
|        | Department's "[c]omprehensive Planning interacts with the Planning Board, Zoning Board of          |
|        | Appeals, Historical Commission, Old King's Highway Historic District Committee, Hyannis            |
|        | Main Street Waterfront Historic District Committee and Appeals Committee, Conservation             |
|        | Commission and Board of Health and other boards and commissions as requested." (Bold               |
|        | added)<br>It stood out that none of those Committees or Commissions with expertise in the historic |
|        | ·  |
|        | nature of our built community so valued by our Town Code that are to interact with                 |
|        | comprehensive planning were listed in staff's draft. Yet, other commissions with no                |
|        | specified role in comprehensive planning are.  |
|        | Your work to protect and preserve the history and aesthetic of our community is                    |
|        | appreciated by locals; we're sure it plays a strong role in what keeps visitors wanting to         |
|        | return here generation after generation as well.   |
|        | We hope you will consider commenting on the draft approach to the LCP Committee and                |

|                 | seek representation on it.<br>Based on citizen conversations thus far, I suspect residents would weigh in in support of<br>your having a seat at the table.<br>Thank you for your time.  |
|-----------------|--|
|                 | Heather Hunt<br>HeatherFHunt@gmail.com<br>Resident of Barnstable   |
| Oct 25          | Dear Ms. Jenkins,  |
| email           | Thank you for taking the time to reach out to me regarding the LCP Committee, as its work<br>will be of critical importance to the Osterville Village Association, its membership and all<br>citizens of our village. After reading through this document, there appear to be many<br>aspects that are of immediate concern and importance that will require adjustment and<br>debate prior to adoption.<br>Most significantly, the timeline that you have set forward for comment and deliberation are<br>unreasonably short and will not be sufficient for even minimal deliberation by most of the<br>interested groups or parties. In fact, unless someone was actually watching the last Town<br>Council meeting, residents would not even be aware that you are seeking comment on this<br>matter.<br>As you have previously mentioned, this is likely to be an 18 month endeavor - at minimum.<br>With that in mind, a five working-day deadline for public feedback on an issue of this<br>significance is, respectfully, not realistic.<br>Thank you.<br>John Crow, President   |
|                 | Osterville Village Association   |
| Oct 25<br>email | Director Jenkins,<br>Thank you for your email and a copy of the LCP Committee Memorandum. I am seeing this<br>today for the first time. Following a quick read, I expect to have some comments/thoughts<br>that I'd like to share. However, I feel that your request for responses on this Memorandum<br>from the public by November 1st is unreasonable. As you and Town Manager Ells have both<br>stated numerous times, the LCP process will be extremely important<br>to the future of the Town of Barnstable. Given Phase I alone is expected to take at least 18<br>months, I feel strongly that the period for the public to be made aware of, read, digest and<br>comment on the proposed guidelines for appointing Committee members should be at least<br>30 days.<br>The Town Council requires two readings (i.e., essentially 30 days) for the appointment of<br>members to any of its volunteer committees/boards. Considering the importance of the LCP<br>process and your stated desire to obtain robust input from the public, I ask that you extend<br>the date for public comment on the Memorandum until at least until the November 18th<br>Town Council meeting. This date will provide a more reasonable time for the<br>public to review and respond to the Memorandum and will assist the Town in avoiding the<br>appearance that it is attempting to rush the process of appointing LCP Committee members<br>without adequate input from the public.<br>I would appreciate a response from you on this request.<br>Regards,<br>Bob Schulte |

| Oct 28 | Dear Ms Jenkins,  |
|--------|---|
| email  | I object to the selection process for the Comprehensive Town Planning Committee. I do not         |
| Cinan  | think that the committee should be selected by a non-elected official. Instead I think that       |
|        | the elected representatives should choose the membership of this committee to ensure less         |
|        |   |
|        | bias. If only one person is selecting the committee and that person is a paid employee, there     |
|        | is more likely to be a committee with only one point of view. Furthermore there is no             |
|        | accountability to the taxpayers and voters. There is also more likely to be corruption and        |
|        | pressure by developers looking to enrich themselves rather than to consider the public and        |
|        | common wealth that parks, green space, bike lanes, pedestrian friendly communities                |
|        | create. Instead they will continue to envision a downtown Hyannis and Hyannis harbor of           |
|        | parking lots for the islands and sub-urban blight. Hyannis Harbor has already lost its lovely     |
|        | green park in which crowds could gather to watch boats come in to silly sheds of crafts           |
|        | blocking the view. Those sheds should be where the parking lots are. Moving parking lots          |
|        | for the islands to Rte 6 and making day trippers and weekenders to the islands take buses to      |
|        | the ferries would reduce traffic and make Hyannis and Hyannis Harbor themselves tourist           |
|        | destinations. I do not feel that a committee hand picked by an over-paid employee of under        |
|        | paid elected officials will consider such issues. The committee must be selected by elected       |
|        | officials themselves. If they lack the time because they are underpaid, they should vote          |
|        | themselves a pay raise. I'd rather pay elected officials than an appointed one not beholden       |
|        | to anyone.  |
|        | Sincerely,  |
|        | Isobel Sturgeon   |
| Oct 31 | To: Mr. Ells, Ms. Jenkins, and Town Councilors,   |
| email  | Like a serie was date a DDACT de sum ant extiluine the sum and the followed for developing        |
|        | I have reviewed the DRAFT document outlining the process to be followed for developing            |
|        | the Local Comprehensive Plan and I'm very concerned that, as a priority, there does not           |
|        | seem to be inclusion/representation from the various existing Town historical commissions,        |
|        | committees, (the Waterfront Historical Committee, the Historic Commission, Kings                  |
|        | Highway), etc. None of them are listed in your draft document.                                    |
|        | It is critical - and I believe that the majority of our residents believe it is critical - that   |
|        | maintaining Cape Cod's character and history is essential to the quality of life of its residents |
|        | and to the continued economic health of our community. I would like to urge you to ensure         |
|        | that strong consideration be given to this planning process by including representation from      |
|        | these groups. It has been mentioned that this planning process will be different from past        |
|        | years and given that, it is even more important that there be broader, knowledgeable              |
|        | representation.   |
|        |   |
|        | The composition of the Town of Barnstable has changed significantly over the past 20 years        |
|        | with many individuals living here year-round. In the past, we may have come in June as            |
|        | summer visitors and left in September, but this - the Town of Barnstable- is now our              |
|        | HOMETOWN year-round and we CARE greatly about it - and any plan that is going to guide            |
|        | our future for the next 10 years. I sincerely hope that you will give consideration to being as   |
|        | inclusive as possible in selecting the planning committee and ensure public input and             |
|        | comment during the course of planning and on the final document.                                  |
|        | Sincerely,  |
|        | Maureen Hughes  |
|        | 55 Wachusett Avenue   |
|        | Hyannis Port, MA 02647  |

| Nov 9<br>phone<br>call | Discussion of Town Manager role and authority; comment that he is not an elected official<br>and in past experience, such committees were appointed by elected officials;<br>On Representation from Boards/Committees/Commissions: Clarify this is not meant to<br>include municipal staff;  |
|------------------------|--|
|                        | Preference for subject matter expertise seems exclusive; make participation on the Committee feel open and welcome, not closed door -Raymond Sexton  |
| Nov 9<br>email         | Dear Mr. Elis,<br>I hope this letter finds you well, and I wanted to again thank you for addressing the issue of<br>one of our valuable full voting members being falsely accused of an indiscretion after one of<br>our HHDC meetings which was, of course, totally unfounded. I was therefore very impressed<br>and grateful for the professional and speedy manner in which this was addressed – with<br>much gratitude.<br>Today, however, I write to you with regard to another letter I received, in addition to<br>several e-mails, regarding the new LCP Committee being established to work on growth and<br>development, land use, infrastructure, resource protection, and historic preservation in this<br>community. The e-mails mostly mention the need for historical to be involved in developing<br>this process, urging me to promote this. I do, in fact, believe that historical should be a part<br>of this process to better maintain a healthy and productive historical status for the town<br>which has greatly benefitted from this standing in character and grants to foster such<br>growth, and I do note that it is mentioned.<br>Since I have been a full member in good standing on the Barnstable Historical Commission<br>(BHC) for roughly five years, and the BHC nominee and Chairman of the Hyannis Main Street<br>and Waterfront Historic District Commission (HHDC) for roughly four years, I would like to<br>volunteer my services to serve as one of the 9-15 committee members to help establish this<br>process, addressing the "expertise or experience" mentioned in your letter, which I note<br>specifically included "historic preservation" as one of the backgrounds needed.<br>Naturally, I would be more than willing to discuss this with you at your convenience, and<br>please allow me the opportunity to thank you in advance for your consideration of allowing<br>me the honor of utilizing the experience I have gained in this mentioned important area<br>where I have a significant personal, and volunteer, background in historic, and also a<br>professional background in the public health category through my job with Cape Cod |
|                        |  |

| Nov 10<br>e-mail | Dear Mr. Ells and Town Council Members,  |
|------------------|--|
| c-man            | On behalf of the Osterville Village Association, please find attached a letter in connection with the 2021 Local Comprehensive Plan. |
|                  | Thank you for your consideration.  |
|                  | Regards,   |
|                  | John Crow<br>President   |
|                  | Osterville Village Association   |
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November 10, 2021

Mr. Mark Ells Barnstable Town Manager 367 Main Street Hyannis, MA 02601

Dear Mr. Ells,

The Osterville Village Association board met Tuesday, November 2<sup>nd</sup>, and discussed the Local Comprehensive Plan (LCP) Committee Establishment & Appointments document you distributed for comment on October 21, 2021. There were several issues with specific aspects of your proposal brought forward by our board. We contact you to express our deep concern with one of those proposals.

Under the considerations for selection of appointees by the Town Manager, it states that the committee "shall include residents from each and all of Barnstable's seven villages." Including residents who live in each village does not mean that a member will represent and advocate for the interests of that village. Additionally, it does not ensure communication with village residents as the process moves forward in order to bring back village input. For example, under your proposal, you could select a member to provide the perspective of one of your preferred Town Boards or Committees, who lives in a certain village, and use that member to check the village box.

We urge you in the strongest terms to respect village and civic associations' perspectives in the 2021 process in the same way this Town has respected them in prior LCP processes. We ask for the same type and level of input opportunity in 2021.

It is the unanimous request of the OVA Board of Directors that the selection of village representatives to the LCP committee come by recommendation of the various Barnstable civic associations and then move through the appointment process you identify, i.e., interview with the Appointments Committee, etc.

The successful adoption of the upcoming Local Comprehensive Plan will depend upon a fair and transparent process from the start. A representative from each of the seven Village civic associations having a seat on the LCP Committee, consistent with the level and type of input they have had historically, will help ensure that success.

Respectfully,

The Directors of the Osterville Village Association Osterville Village Association

| Nov 15<br>email | Dear Mr. Ells and Ms. Jenkins,   |
|-----------------|--|
| eman            | In response to your request for public comment on Mr. Ells' 10/21/21 Memorandum to the Town Council regarding the LCP Committee Establishment & Appointments, the Centerville Civic Association (CCA) Board is submitting the attached letter with its comments.   |
|                 | Please note that Aaron Webb, outgoing president of the CCA, was the sole dissenter in the vote taken to send this letter and asked that it be noted that he did not agree to have his name included as a signatory to the letter.  |
|                 | We kindly ask that the CCA letter and requests made therein be acknowledged and discussed with the Town Council during your update on the LCP process during the November 18th Town Council meeting.   |
|                 | Members of the Town Council have also been copied on this email and attachment.<br>However, as the Town website has yet to be updated with Councilor Mendes' contact<br>information following the November 2nd election, I have also included the general email<br>mailbox for the Town Council so that he also receives a copy. |
|                 | Finally, we request that your acknowledgement of receipt of this email and attachment be sent to the following email addresses:  |
|                 | bob.a.schulte@gmail.com (CCA Vice President)<br>infocentervillecivic@gmail.com   |
|                 | Respectfully,  |
|                 | Bob Schulte<br>On behalf of the Centerville Civic Association Board of Directors   |
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Centerville Civic Association P.O. Box 562 Centerville, MA 02632

November 15, 2021

Mr. Mark Ells Town Manager Town of Barnstable 367 Main Street Hyannis, MA 02601

Dear Mr. Ells,

During the Monday, November 8th, meeting of the Centerville Civic Association (CCA), members of the Board and other association members discussed the process outlined in your Memorandum to the Town Council, dated October 21, 2021, regarding the Town of Barnstable Local Comprehensive Plan (LCP) Committee Establishment & Appointments. Following our discussion, a majority of those in attendance voted to write a letter to you from the CCA Board to share its thoughts on the process proposed in your Memorandum.

The CCA Board and association members are very aware of the need to update the Town of Barnstable's LCP and are pleased to see this process get under way. While we are optimistic and assume that it is the Town's intention to include a representative of each of the Town's seven village civic associations on the LCP Committee, we want to express our opinion that it is essential that the village civic associations have a seat at the table and direct input into the LCP process.

In prior Town of Barnstable local comprehensive planning efforts (e.g., 2010, 1997, etc.), the updating of the individual Village plans was an important part of the process. As there is no mention of updating Village plans in the Memorandum, we feel it is critical that the LCP Committee include a representative from each of the Town's seven village civic associations. While we understand they will need to go through the application process and be ratified by the Town Council, we feel that the Village representatives should be identified and recommended by the civic associations themselves.

The successful development and adoption of the next Local Comprehensive Plan will depend on a fair and transparent process from beginning to end. We believe it is very important that a representative from each of the Town's seven village civic associations be included on the LCP Committee in order to ensure success of the LCP process. We look forward to working with you.

Respectfully,

Board of Directors Centerville Civic Association

cc: Elizabeth Jenkins, Director of Planning Town Council

| Nov 15<br>email | Mr. Ells and Ms. Jenkins,   |
|-----------------|---|
| eniai           | Per your request to gather additional citizen input to the LCP dialogue, attached are our thoughts. Since Mr. Ells asked this in a memorandum to the Town Council on October 21, 2021, we are also copying the Town Council with our thoughts and feelings. |
|                 | Best wishes for a wonderful Thanksgiving.   |
|                 | Anne & Bob Schulte<br>Centerville, MA   |
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Robert & Anne Schulte 52 Fox Run Centerville, MA 02632

November 15, 2021

Mr. Mark Ells Town Manager Ms. Elizabeth Jenkins Director of Planning Town of Barnstable 367 Main Street Hyannis, MA 02601

Dear Mr. Ells and Ms. Jenkins,

We are writing to you with comments on Mr. Ells' Memorandum to the Town Council, dated October 21, 2021, regarding the Barnstable Local Comprehensive Plan (LCP) Committee Establishment & Appointments (the "Memo"). We ask that the requests outlined below, as well as any others that the Town may receive in response to its request for public comment on the Memo, be discussed by the Town Council during the LCP update you plan to provide during the November 18<sup>th</sup> Town Council meeting (or such date your update is provided).

**First**, we are very concerned that the process outlined in the Memo departs from that which has been used in the development of prior local comprehensive plans in Barnstable (e.g., 2010 and 1997 plans). Prior LCP's started with the development of Village plans for each of the Town's seven villages. Those plans were largely developed by and with the assistance of each Village's civic/village association and were key *inputs* to the LCP process. For the 2021/2022 LCP, Town staff has publicly stated that it wants to "zoom out" from Village plans and will instead replace that with a "robust civic engagement program."

## Request: In addition to robust civic engagement, we ask that the update and development of Village plans be undertaken at the start and included as an *input* to the LCP process.

**Second**, we feel it is extremely important that each of Barnstable's seven civic/village associations be asked to select a representative member to sit on the LCP Committee. Village representation is arguably just as important as some of the Boards/Committees/Commissions identified in the Memo (e.g., Airport Commission, Youth Commission). Additionally, as housing is such a priority for our Town, we believe the exclusion of a representative from the Housing Committee from the LCP Committee would be a significant omission.

If the argument is that staff only wants 9 - 15 members on the LCP Committee because a larger number will make the process too difficult or cumbersome, we'd like to point out that earlier this year, the Town Council amended the Town Code to increase the Youth Commission to **19** members. The Town's rationale for increasing the size of the Youth Commission was to increase the participation of interested parties.

Request: As the LCP Committee will be responsible for overseeing development of the Town's comprehensive plan for the next ten-year period, we believe there will be many interested parties and the role of this Committee is equally if not even more important than that of the Youth Commission. Therefore,

## Robert & Anne Schulte 52 Fox Run Centerville, MA 02632

we ask that a representative from each of the Town's seven civic/village associations (as selected by the associations) be included on the LCP Committee, even if that requires the size of the Committee be increased beyond 15 members.

Third, it is a well-known fact that many of the members of the Town's Boards/Committees/Commissions have either personal or family-related financial or business interests that could have an impact on the positions they take with regards to certain matters discussed and/or decisions made by the LCP Committee. This is true for all potential members of the LCP Committee – not just those who are on a Town Board/Committee/Commission.

Request: We ask for the close consideration and full disclosure of any personal or family-related financial or business interests of potential members during the selection of members for the LCP Committee.

Thank you for your serious consideration of the above requests and we wish you luck in the LCP Committee Selection process.

Respectfully,

Bos Solute Vinne Schulte

Bob & Anne Schulte Centerville, MA

cc: Town Council

| Thank you for the opportunity to make public comment on the Local Comprehensive Plan.<br>In reading your letter to the Town Council regarding the selection of the LCP Committee, I<br>was surprised, and frankly dismayed, to see that after assuring that each village will have a<br>representative on the committee (#1), you state that priority will be given (#2) to  |
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| representatives from 7 Town committees/departments.  |
| That's already 14 representatives on a committee that you say will have 9-15 members.<br>You state that there should also be a representative from the business community (#3). That<br>makes 15 representatives for your committee.   |
| So I need to ask you, what about the representatives that are needed on the committee<br>from items #4 and #5 in your letter? For #4 you say there should be representatives from<br>"priority issue areas, including land use, transportation, water quality, public infrastructure,<br>housing, environmental protection, historic preservation, climate change, and public<br>health."  |
| I agree with you. All of these subjects should be prioritized for representation on the committee. They represent most of the stakeholders in this town. It is essential that these areas are represented. But that's another 10 priority positions.   |
| You state that the committee should include representation from various demographic groups (#5). Again, I agree with you: youths, families with children, retirees, property owners, etc. That makes several more stakeholder groups deserving of seats on the Committee.  |
| Who actually gets prioritized?   |
| I'd like to make a suggestion. Since you state in your letter that you will provide assistance<br>to the Committee from Planning and staff from all other Town departments "as necessary,"<br>it seems redundant to have these departments taking up seats on the Committee when<br>those departments can be available in an advisory capacity to the Committee. Those 7 seats<br>you've prioritized to Town departments can be more appropriately assigned to the many<br>other stakeholders you've prioritized in items #4 and #5. |
| Selecting members from the various constituencies you've named in items #4 and #5 will<br>advance your stated goal of gaining important input from the community. Giving away 7<br>seats to people who already represent Town government seems to defeat the purpose of<br>broad citizen participation. The LCP is supposed to represent the collective will of the<br>people who live in Barnstable, not the ambitions of Town departments.   |
| Finally, the stated reason for the LCP is to develop a new community-based 10 year plan<br>for" growth and development and resource protection". I urge you to bear in mind that<br>"resource protection", not "growth and development" must be the Number One Priority for<br>the LCP. If resource protection is not our first priority, growth and development can not<br>possibly flourish.   |
| TYN Sfrikk Hoa Yeoo Y Itityo Saskii Ffrik  |

|                 | healthy and thriving, healthy growth will follow.   |
|-----------------|---|
|                 | Cate Gulliver   |
|                 | Greenwood Avenue  |
|                 | Hyannis   |
| lov 15<br>email | Dear Town Councilors:   |
|                 | We are pleased to provide input to Town Manager Mark Ells' memorandum to you on staff<br>preferences for the 2021 Local Comprehensive Plan committee establishment and<br>appointments. We appreciate Mr. Ells extending the timeframe for public feedback to<br>enable residents' considered input to you. We hope you find the communication attached<br>an efficient alternative to the signers calling into your meeting to convey their requests<br>during public comment. |
|                 | In the same spirit of transparency we request of the Town for the 2021 Local  |
|                 | Comprehensive Planning process, we share here a newsletter that explains:   |
|                 | • The staff's preference to eliminate Village Plans as an input to the 2021 Local   |
|                 | Comprehensive Plan process and how that came before any conversation about it by our elected representatives, before any community conversation about it, and before the staff  |
|                 | even solicited a consultant to assist in the planning process; and, staff's statement that in   |
|                 | 2021, "if" updates to Village Plans are needed, that would be an outcome of the 2021 Loca<br>Comprehensive Plan. (source: Channel 18)   |
|                 | • The staff's statement of its belief that our wastewater plan "necessitates" the Town to   |
|                 | "zoom out from the villages" for purposes of the 2021 Local Comprehensive Plan process.<br>(source: Channel 18)   |
|                 | • The staff expression of its view that single-family residential zoning is a "burden" to Barnstable. (source: Channel 18)  |
|                 | • The interest in resident members of any 2021 Local Comprehensive Plan working committee with no personal or familial financial interest in its outcome and visibility into any member's personal or familial financial interests in its outcome.  |
|                 | Thank you for considering and discussing the attached requests during your deliberations.<br>Best Regards,  |
|                 | Heather Hunt, spokesperson for  |
|                 | BarnstableWatch   |
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November 15, 2021

Dear Barnstable Town Council Members:

Please begin the **2021** Local Comprehensive Plan by creating a process that respects and maintains the first goal of our current Plan: "Sustain diverse villages and livable neighborhoods for year-round residents while providing housing opportunities for all."

Please also give effect to the top guiding principles of your 2021-2022 Strategic Plan: "involving residents in the decision-making process" and "modeling ethical behavior".

To those ends, we ask the Town Council to:

- **1.** Be consistent with prior plans: include Village Plans as *input* to the *2021 Local Comprehensive Plan*.
- 2. Have a dialogue in a public venue as to whether and why each Councilor believes or not - that the town's *Comprehensive Wastewater Management Plan* supplants our Village Plans as relevant contributing factors to the initial planning process for our *Local Comprehensive Plan*, i.e., staff's statement of belief that a sewer plan "necessitates" "zooming out from villages". (source: Channel 18)
- 3. For any Plan working committee, a) ensure a majority of members are residents without personal or familial financial or business interests in the outcome and b) provide a seat for a representative nominated by each Village or Civic Association (not members selected from a prioritized Board or Commission who happen to live in a certain village.)
- 4. Provide visibility into any Plan committee member's personal or familial financial interest in the plan's outcome to give the public confidence in its integrity, consistent with our Town Ethics Code.

Thank you for your service and your consideration.

Respectfully submitted,

| John Mechem       | Elizabeth George      |
|-------------------|-----------------------|
| Brian Koelbel     |                       |
|                   | Richard Popeo         |
| David Hill        |                       |
|                   | Karen McDonald        |
| David Kelly       |                       |
|                   | Chuck Tuttle          |
| Cate Gulliver     |                       |
|                   | Timothy Largay        |
| Bill Callahan     |                       |
|                   | Elisabeth Heaps       |
| Gerard Indelicato |                       |
|                   |                       |
|                   | Alice Witmer          |
| Susan Bianchi     |                       |
|                   | Barbara Thomas        |
| Faith Hughes      |                       |
|                   | Richard Greene        |
| John Crow         |                       |
| John Crow         |                       |
|                   | Sally Edmonds         |
| Rea Hirsch        |                       |
|                   | Amy Corcoran          |
| Barbara Dooley    |                       |
|                   | Robyn Crosby          |
| Irono Aulmor      |                       |
| Irene Aylmer      |                       |
|                   | Elizabeth Byrne Dawes |
| Kevan Gibson      |                       |
|                   | Robin Young           |
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| Judith Brand                       |  |
|------------------------------------|--|
| Bob Schulte                        |  |
| Helen Sullivan                     |  |
| Brett Anderson                     |  |
| Barbara Swift                      |  |
| James Hance                        |  |
| Bobbie Leek                        |  |
| Diane Growitz                      |  |
| James Kjorlien                     |  |
| John Murphy                        |  |
| Al Surprenant                      |  |
| Barclay Kass                       |  |
| Harry L. Alverson                  |  |
| Anthony Capo                       |  |
| Joe Schiattareggia<br>Heather Hunt |  |
| Gail Nightingale                   |  |
| Susan Santa-Cruz                   |  |
| Kathleen Holcombe                  |  |
| Barry Neagle                       |  |
| Lissa Stepanek                     |  |
| Jeffrey Renard                     |  |
| ,<br>Maureen Hughes                |  |
| Claire Hunt                        |  |
| Heather Schneeberger               |  |
| Julie Barker                       |  |
| Beverly Hance                      |  |
| Ron Gwozdz                         |  |

| Marianne Pearson              |                 |  |  |
|-------------------------------|-----------------|--|--|
| Susan McAllister              |                 |  |  |
| Kathleen Hoyt                 |                 |  |  |
|                               | ence Doud       |  |  |
| Joan Hill                     |                 |  |  |
| Russ Jacobson                 |                 |  |  |
| Pamela Lazares                |                 |  |  |
| Gitika Marathay Desai         | Farley Lewis    |  |  |
| Liz Lewis                     |                 |  |  |
| Fred Floyd                    |                 |  |  |
|                               | oh T. Linsalata |  |  |
| William Reik                  |                 |  |  |
| Margaret Sutphin              |                 |  |  |
| Julia Cabot                   |                 |  |  |
| Jear                          | n Johnston      |  |  |
| Ruth Schaefer                 |                 |  |  |
| James T.Wilson                | 1               |  |  |
| Linda Woodwell                |                 |  |  |
|                               | Niles Sutphin   |  |  |
| Barbara Folger                |                 |  |  |
| Marcia Floyd<br>Mark Whitaker |                 |  |  |
|                               | di Filoon       |  |  |
| Caryn Marooney                |                 |  |  |
| Nancy Solomon                 |                 |  |  |
| Rick Wrightson                |                 |  |  |
| Don                           | de Coloman      |  |  |

Rande Coleman

| Steve Walter           |                   |
|------------------------|-------------------|
| Stephe                 | en Leek           |
| Gail Hull              |                   |
|                        | Tracy T. Isham    |
| Bill Lingard           |                   |
|                        | Christopher Page  |
| Frances C. Birmingham  |                   |
|                        | Margaret L. Kerr  |
| Mike Cote              |                   |
| Carole                 | Page              |
| Richard Mayfield       |                   |
|                        | Barbara Humphreys |
| Helen Arnold           |                   |
|                        | John Ale          |
| Margaret "Dede" Ale    |                   |
| -                      | John Tuten        |
| Kristen Whitaker       |                   |
|                        | Fred Filoon       |
| Chris Barker           |                   |
|                        | Susan McPherson   |
| Dawn M Sprague         |                   |
|                        | Peter Folger      |
| Joe Driscoll           |                   |
|                        | George Gingold    |
| Elizabeth Games        | Ocorge Gingola    |
| Liizabetii Games       | Kathlaan Cana     |
|                        | Kathleen Capo     |
| Caroleen Hughes Mackin |                   |
|                        | Catie Meyer       |

| Kenneth Nosal      |                     |
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| Ν                  | 1ichael Doud        |
| Amit Desai         |                     |
|                    | Michael Howard      |
| Peter Holcombe     |                     |
|                    | Heather Finan       |
| Susan White        |                     |
|                    | Jon Duane           |
| Michelle Lombard   |                     |
|                    | Peter M Boesel      |
| Lindsay Melchiono  |                     |
|                    | Robert Trevisani    |
| David Brunicardi   |                     |
|                    | Molly Neher         |
| Lawrence Singmaste | er                  |
|                    | Christina B. Largay |
| Ted Loughman       |                     |
|                    | Andrea Gauvreau     |
| Ellen Nosal        |                     |
| JL                 | ulie Holloway       |
| John Melchiono     |                     |
|                    | Judith R. Taylor    |
| Julie Sargent      |                     |
|                    | James Whelan        |
| Fred Uehlein       |                     |
|                    | Margaret Curlet     |
| Donna Morandi      |                     |
| A                  | ugusts Moravec      |

| Cathy Walter                     |
|----------------------------------|
| Bruce Johnston                   |
|                                  |
| Geoffrey S. Morrell              |
| Deborah Boiardi                  |
| Kenneth Corcoran Jr.             |
| Lucinda Walker                   |
| Nancy Fraser                     |
| Edward Gallagher                 |
| Beth F. McParland                |
| Susan Gallagher<br>John F. Smith |
| Shannon Hayden                   |
| Brenda Popeo                     |
| John Doherty                     |
| Barry N. Shanahan                |
| ,<br>Richard J. Shea             |
| Marilyn Lariviere                |
| Marina Reik                      |
| Stephanie Platt                  |
| Elizabeth Manning                |
| Suzanne H. Kraft                 |
| Carolyn Wills                    |
| Jeanne Duggan                    |
| Peter Barbey                     |
| Neil Nightingale                 |
| Pamela Barbey                    |
| Marianne Fitzpatrick             |

Kathleen Harrington

| Peter B. Stepanek             |                  |
|-------------------------------|------------------|
| Frank Mina                    | rd               |
| Craig McAllister              |                  |
| Јоус                          | e Moore          |
| John Schneeberger             |                  |
| Donald L. Vi                  | incent           |
| Tangley C. Lloyd              |                  |
|                               | Brenda Liakos    |
| Patricia K Donahoe MD         |                  |
|                               | n Osmond         |
| Jake Filoon                   |                  |
| Ellen Osmoi                   | nd               |
| Margaret Tuten                |                  |
| Court Doors                   | Beth Melchiono   |
| Sarah Bacon                   |                  |
| William Sargent<br>Bruce Cole |                  |
| Biuce cole                    | Gary Holloway    |
| Dennis Liakos                 | Gary Holloway    |
| Stacey Guer                   | nther            |
| Craig Tamash                  |                  |
|                               | Christian Liakos |
| Mike White                    |                  |
| Vincent R. E                  | Byrne            |
| Sarah Hill                    |                  |
|                               | Diana Uehlein    |
| Robert Platt                  |                  |
|                               | Chris O'Connor   |
|                               |                  |

| Mary Elizabeth O'Connor |                      |  |
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|                         | Scott Harrington     |  |
| Nancy Hughes            |                      |  |
|                         | Robert Popeo         |  |
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|                         | Annie Hill           |  |
| Anne Gingold            |                      |  |
|                         | Timothy P. Neher     |  |
| Susan Bickel Scioli     |                      |  |
|                         | Stephen M. McParland |  |
| Andrew Hayden           |                      |  |
| Elana Arnold            | Constance Tompkins   |  |
|                         | Mary-Gaines Standish |  |
| Priscilla Jones         |                      |  |
|                         | F. Lance Isham       |  |
| Michael McCartin        |                      |  |
|                         | Mario Boiardi        |  |
| Chester M Arnold        |                      |  |
| John Hull               | John A. Largay, Jr.  |  |
|                         | Richard M. Charlton  |  |
| William Cutcliffe       |                      |  |
|                         | Bruce Walton         |  |
| John Pearson            |                      |  |
|                         | F. Joseph Moravec    |  |

| Pat Richards          |                     |  |
|-----------------------|---------------------|--|
|                       | F. Gordon Kraft     |  |
| John Julius           |                     |  |
|                       | Diane Richardson    |  |
| Ralph Morandi         |                     |  |
|                       | Robert Powers       |  |
| Sue Jacobson          |                     |  |
|                       | Nicholas Lazares    |  |
| Lynne Minard          |                     |  |
|                       | Margaret A. Healey  |  |
| Louise H. Vanderslice |                     |  |
|                       | James Hughes        |  |
| Michael Healy         |                     |  |
|                       | Linda Linsalata     |  |
| Hector Guenther       |                     |  |
|                       | Pam Schiattareggia  |  |
| Aparna Rayasam        |                     |  |
|                       | Allison R. Shanahan |  |
| Vinod Pujar           |                     |  |
|                       | Peter OKeeffe       |  |
| Linda J Plunkett      |                     |  |
|                       | Frank J Healey      |  |
| Richard Sullivan      | Anna Cabulta        |  |
| Karan Carcaran        | Anne Schulte        |  |
| Karen Corcoran        |                     |  |
| Toroco Mortica atti   | Eric Bacon          |  |
| Teresa Martignetti    | Dobart C. Scoloo    |  |

Robert S. Scalea

| Carmella Kletjian        |                   |                  |
|--------------------------|-------------------|------------------|
|                          | Caryn Brunicardi  |                  |
| Ellen M. Shea            |                   |                  |
|                          | Gai               | il E. Vincent    |
| Susan Callahan           |                   |                  |
|                          | Carol Gwozdz      |                  |
| Lydia G. Smith           |                   |                  |
|                          | Cathy Duane       |                  |
| Karen M. Birmingham      |                   |                  |
|                          | David Cappellucci |                  |
| Helen Patricia Trevisani |                   |                  |
|                          | Rol               | bert Heaps       |
| Mike Lally               |                   |                  |
|                          | Robert Solomon    |                  |
| Rebecca Lingard          |                   |                  |
|                          | Susan Whelan      |                  |
| Mark Cowan               |                   |                  |
|                          | Karen Largay      |                  |
| Richard Dooley           |                   |                  |
|                          | Rol               | bert Fitzpatrick |
| Lois Wrightson           |                   |                  |
|                          | Shauna Donahoe    |                  |
| Peter Hansen             |                   |                  |
|                          | Nancy McCartin    |                  |
| Mary R. Wilson           |                   |                  |
|                          | Ellie Mayfield    |                  |

**Richard Clark** 

Priscilla Hostetter

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