

Strengths

Professional, Competent, Talented Staff*

Solid Financial Base*

Strong Community Involvement*

Location*

Abundant natural resources

Excellent reputation among other municipalities and regional and state government officials/agencies

Channel 18 and its value to our citizens.

Legacy

Capacity, i.e. talent

Knowledge Base

Legacy

Knowledge Base

Channel 18

Email and Phones

Responsiveness

Weaknesses

Governmental Structure*

Siloed

Interests/provincialism/entrenched ideologies/factions*

Pro-development attitude*

Overwhelming Capital Needs

Councilors act as staff “sycophants”

Encumbered by hosting Cape-wide service providers

Complex regulations

Low citizen participation

Not enough meeting spaces with virtual capacity

Public projects move too slowly

Public concerns are downplayed or not acknowledged

Trust

Control of service delivery

Reputation of School District

Complacent Leadership

Lack of cohesive strategy

The Town Council is not giving the Town Manager clear directives

Coordination of municipal resources

Sub- optimal use of municipal facilities/cost of maintaining them

Opportunities (consider moving italicized items to challenges)

Adjusting zoning in Hyannis per the reasonable and popular minor changes recommended by the ad hoc zoning committee after its long process supported by town staff.

Return much of our existing housing stock to our residents by adopting short-term rentals rules.

Execute the ongoing work to improve zoning enforcement.

Economic Growth Opportunities

Skills and Experience of Community Volunteers

Promotion and use of Barnstable Residents Pride of Place

Now that we are weatherizing the building envelope, a long-term solution for the use of the armory building in Hyannis.

Advocate for a feasibility study of a joint civil military airport at Joint Base Cape Cod (JBCC). Mass Development study underway at JBCC - ensure they study the airfield.

A District of Critical Planning Concern (DCPC) for Hyannis.

Start moving recommendations in the Housing Production Plan forward.

The CWMP (Comprehensive Wastewater Management Program) Committee is reviewing the first 5 years of our sewer project. This should become a permanent

committee to continue reviewing on-going progress.

Make a broader commitment and action plan to mitigate climate change.

Purchase Baxter's Restaurant

Increase housing inclusivity ratio

Refine Zoning Regulations

Support WW and DW initiatives

Diverse communities contribution to varied interests and activities

Intersection of over growth and potential to impact quality of life

Attend to divided Council

Take resident requests more seriously as demand is rising

Use housing initiatives and ADU

Improve info flow to residents

Consider charter review to realign voting districts and TC leadership selection

Promote town's natural resources and amplify usage

Designate more cultural districts, i.e. in Cotuit, Centerville, etc. to promote more tourism

Maximize revenue resources

Retain top departmental talent

Maintain physical assets

Prevent over-development and rising cost of Real Estate

Challenges

Budgetary Shortfalls and the Towns
Override Strategy and Execution/
Revenue*

Housing
affordability/workforce/increase in 2nd
homeowners and short-term rentals*

Wastewater and affordability of
solutions/ Sewer financing*

Over growth/impact on resources*

Succession Planning in Town
Departments/ Future
Management/staff recruitment and
retention*

Ideological Division in the Community

Physical Campus

Public safety, especially the now
regular incidences of violence in
Hyannis

Effluent disposal

Master Plan for the industrial park

Managing timely and effective
communication with the public

Establishing a charter commission to
rework the form of government

Restoring water quality in fresh and
salt water bodies

Clean Drinking Water

*reported on multiple worksheets